



Date: 9th April 2019

LETTER OF INTENT

Dear Candidate,

With Reference to Campus interview on date 09.04.2019, we take pleasure in offering you the position of Engineer Trainee (GET).

The said offer shall be governed by under the mentioned terms and conditions.

- Location will be Pune (Maharashtra), Plant : Chakan/PCNTDA
- Shift Hours will be 12 Hours a day (Rotational base)
- During the training period of one year, you will be on the third party contract (off-roll) and after successful completion of the training period, a new basic salary and your confirmation on company payroll may be discussed individually, taking the skills/performance into account.
- There will be a month notice period after your resignation acceptance

The list of the Selected Students are:

- 1) Aditya Divekar
- 2) Sushant Vaidya
- 3) Kishor Thorat
- 4) Anjali Ghule
- 5) Shubhangi Kadam

Your date of joining/reporting will be _____ 6th September 2019 _____.

We at Davi Engineering wish you success and look forward to you having a long and rewarding career with us.

Regards
For Davi Engineering Pvt. Ltd.
Avijit Debnath
Manager - Human Resource

THRIVING TO NEXT LEVEL

DAVI ENGINEERING PRIVATE LIMITED





Date: 9th April 2019

LETTER OF INTENT

Dear Candidate,

With Reference to Campus interview on date 09.04.2019, we take pleasure in offering you the position of Engineer Trainee (GET).

The said offer shall be governed by under the mentioned terms and conditions.

- Location will be Pune (Maharashtra), Plant : Chakan/PCNTDA
- Shift Hours will be 12 Hours a day (Rotational base)
- During the training period of one year, you will be on the third party contract (off-roll) and after successful completion of the training period, a new basic salary and your confirmation on company payroll may be discussed individually, taking the skills/performance into account.
- There will be a month notice period after your resignation acceptance

The list of the Selected Students are:

- 1) Nagesh Chavan
- 2) Ashok Jadhav
- 3) Rahul Chavan
- 4) Sachin Harkare
- 5) Vishvesh Patil Jatale

Your date of joining/reporting will be ____20th June, 2019____.

We at Davi Engineering wish you success and look forward to you having a long and rewarding career with us.

Regards

For Davi Engineering Pvt. Ltd.

Avijit Debnath

Manager - Human Resource

DRIVING TO NEXT LEVEL

DAVI ENGINEERING PRIVATE LIMITED



DAVI ENGINEERING
PRIVATE LIMITED





MGMCEN Training & Placement officer <tpo@mgmcen.ac.in>

Selected candidate list

2 messages

hr {Suroj Pune} <hr@suroj.in>
To: tpo@mgmcen.ac.in
Cc: vwayal@suroj.in, sahuja@suroj.in

Mon, Apr 8, 2019 at 12:17 PM

Dear All,

CONGRATULATIONS!

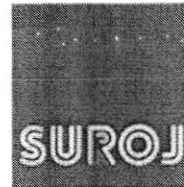
We are pleased to inform you that you have been selected in our organization as "TR. ENGINEER". Please find attachment of Selected Candidates.

Within 1-2 weeks you will get the Offer letter.

WELCOME TO SUROJ FAMILY.

Thanks & Regards,

Sanket Mohod | Tr HR & Admin Officer



SUROJ BUILDCON PVT. LTD.

Bungalow No. 3, Liberty Society Phase-I, North Main Road,

Koregaon Park, Pune 411 001, Maharashtra, India.

020 4135 5999 | info@suroj.in | www.suroj.in

+91 8485876259 | hr@suroj.in



MGMCEC Training & Placement officer <tpo@mgmcec.ac.in>

RE: Sankey Solutions - Result for today's drive

3 messages

hr@sankeysolutions.com <hr@sankeysolutions.com>

Sat, Aug 25, 2018 at 4:28 PM

To: tpo@mgmcec.ac.in

Cc: sandeep@sankeysolutions.com, Suhas Patil <suhas@sankeysolutions.com>, sneha.d@sankeysolutions.com

Dear Sir,

Greetings from Sankey Business Solutions!

Thank you for your support. We did not find any suitable candidates for the "**Apprentice Program – Technology**", in fact they were quite poor technically. Still we have tried to work out with few students. Below is name of selected students for your reference:

Sr. No.	Name of selected students
1	Neha Rudrawar
2	Gouri Maslekar
3	Suraj Kakade

Thank you for your cooperation. Let us know, if you have any questions.

Regards,

Komal Kale

Sankey Business Solutions

www.sankeysolutions.com

Ph: +91 9594791210

From: hr@sankeysolutions.com <hr@sankeysolutions.com>

4/20/2019, 11:24 AM

Sent: Wednesday, August 1, 2018 7:07 PM

To: 'tpo@mgmcen.ac.in' <tpo@mgmcen.ac.in>

Cc: 'sandeep@sankeysolutions.com' <sandeep@sankeysolutions.com>; 'Suhas Patil' <suhas@sankeysolutions.com>; 'Komal Kale' <komal.k@sankeysolutions.com>

Subject: Sankey Solutions - Result for today's drive

Dear Sir,

Greetings from Sankey Business Solutions!

Thank you for your support. Further to our interview process conducted today's, below is the list of students that we have selected, for our "Apprentice Program – Technology"

Sr. No.	Name of selected students
1	Akshata Choulwar
2	Bhagyashree Vishwas

We will start the work for above mentioned students asap. Please let us know, when they are available accordingly we can assign them project work.

Thank you for your cooperation. Looking forward for tomorrow's interview.

Regards,

Komal Kale

Sankey Business Solutions

www.sankeysolutions.com

Ph: +91 9594791210

To: hr@sankeysolutions.com
Cc: sneha dhotkar <snehadhotkar111@gmail.com>

Dear Sir/Mam,

Thank you so much for selecting our students for Apprentice Program.

As discussed with Sneha Dhotkar, Please

- Provide the Tasks for three students to complete
- Project work for previously selected two students
- Status of Rubiya Faruqi

Please do the needful.

Regards,

Shivprasad Titare
TPO
9765172399
[Quoted text hidden]

hr@sankeysolutions.com <hr@sankeysolutions.com>

Wed, Sep 5, 2018 at 7:01 PM

To: tpo@mgmcen.ac.in

Cc: sandeep@sankeysolutions.com, Suhas Patil <suhas@sankeysolutions.com>, hitesh.p@sankeysolutions.com, sneha.d@sankeysolutions.com, jagalpure_sa@mgmcen.ac.in

Dear Sir,

We apologize for the delay in responding to your email.

We have allocated some Key responsibilities on which selected students will work in this apprentice program.

Key Responsibility	No. of Students
Leave Application Management	2
Salary slip generation system	2
Holidays List Upload/Download	1

Key Responsibilities:

1. Leave application management – There are total two parts

1. Admin Portal

- A. Admin should be able to register the new employee in the register.
- B. The admin must be able to get all the details of the employees that may include from his basic official info, his monthly leave application details.
- C. Admin can only edit all the details entered by the user.
- D. Admin can create notice that can be circulated across the organization or the selected group of people.
- E. Admin can trace the employees working and left.

2. Employee Portal

- A. An employee must be able to apply the leave.
- B. Employee would be able to View his details write him that organization has collected.
- C. Track the leaves he has applied and leaves he has left with him.
- D. Get the leaves he has applied till today

2. Salary slip generation system:

-
- A. HR must be able to add package info on that basis system will calculate entire salary structure that is provided by the organization.
- B. HR can edit the package any time when required.
- C. Employee should be able to view the salary details of any months.
- D. Employee can download salary slips only in PDF format.
-

3. Holiday list MGMT



Campus - Letter Of Intent

09-Dec-2018

Dear Aditya Rudrawar,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,490
Gratuity	620
Total Fixed Compensation	27,198
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	1,50,004

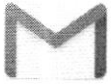
Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited



Letter of Intent - Omkar Bangale - Ref. No.: 8301495

1 message

<careers@wipro.com>

To: s15_bangale_omkar@mgmccen.ac.in

Mon 21 Jan, 2019 at 9:11 PM

Campus - Letter Of Intent

21-Jan-2019

Dear Omkar Bangale,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient



Letter of Intent - Aditya Kondawar - Ref. No.: 8268044

1 message

<careers@wipro.com>
To: adityaekondawar@gmail.com
Cc: manager.campus@wipro.com

Sun, Jan 13, 2019 at 12:41 AM

Campus - Letter Of Intent

January 13, 2019

Dear Aditya Kondawar,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
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Wipro Benefits Plan(WBP)	5,254
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Target Variable Pay	1,459
Target Cost to Company per month	29,167
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Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer.

Yours sincerely,

For **Wipro Limited**
Sunil Kalachar
General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all



Letter of Intent - Dnyaneshwar Rampure - Ref. No.: 8286770

1 message

<careers@wipro.com>

To: s15_rampure_dnyaneshwar@mgmcen.ac.in

Wed, Jan 9, 2019 at 10:39 PM

Campus - Letter Of Intent

09-Jan-2019

Dear Dnyaneshwar Rampure,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
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Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
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Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient



MGMCCEN Training & Placement officer <tpo@mgmcen.ac.in>

Fwd: Letter of Intent - Dhanashree Milind Kulkarni - Ref. No.: 8494190

1 message

Dhanashree Kulkarni <kdhanashree12@gmail.com>
To: tpo@mgmcen.ac.in

Thu, Jan 31, 2019 at 2:06 PM

----- Forwarded message -----

From: <careers@wipro.com>

Date: Tue, 22 Jan 2019, 10:33 pm

Subject: Letter of Intent - Dhanashree Milind Kulkarni - Ref. No.: 8494190

To: <kdhanashree12@gmail.com>

Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

January 22, 2019

Dear Dhanashree Milind Kulkarni,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
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Wipro Benefits Plan(WBP)	5,254
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Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

13th March 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Abhishek Mathore,
Syntellect ID: SBE1926109

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Atos | Syntel

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,

For Syntel Pvt. Ltd,



Adarsh Krishna

Head – Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions

Signature

13th March 2019**Intent to Offer****This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.**

Dear Shruti Dnyaneshwar Bidwai,
Syntellect ID: SBE1932743

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,

For Syntel Pvt. Ltd,



Adarsh Krishna

Head – Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions

Signature

Intent to Offer**This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.**

Dear Mrinal Rajesh Parvekar,
Syntellect ID: SBE1927072

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

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You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,

For Syntel Pvt. Ltd,



Adarsh Krishna

Head – Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions

Signature

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Priyanka Gangadhar Dumpalwar,
Syntellect ID: SBE1943503

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Atos | Syntel

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You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,

For Syntel Pvt. Ltd,



Adarsh Krishna

Head – Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions

Signature

09 April 2019

Letter of Offer

Dear Mahesh Jandade,

Based on the recent discussions with you, we are pleased to invite you to join MountBlue Technologies' deployment program.

The program will commence with an intense coding bootcamp that commences on 20 May 2019. You will be a Trainee in the program. The bootcamp will enable you with the skillsets for effective deployment post the bootcamp. Your deployment will be at one of the following cities: Bangalore, Delhi NCR and Mumbai.

Please refer to all details of the offer in the appendices of this document. Details about the program are available in the appendices.

As you will be aware, common to any training there will be performance reviews and assessments. Through the training period we will conduct performance assessments at regular intervals. Your continued association with MountBlue Technologies is dependent on a consistent record of performance.

Following are some important matters to ensure compliance with-

- During the training period, regular training hours will be 8.30 am through 6.30 pm, Monday to Saturday. However, if the training requires any other time slots or changes to the training hours as determined necessary by the Management, we will expect your enthusiastic participation in such additional sessions as well
 - At regular intervals, we will communicate our expectations and deliverables from you without deviation, from any code of ethics set forth by us
 - We expect your complete focus and attention to the training sessions. During this period, if you need to be engaged in any other occupation please disclose it to us immediately
 - Ancillary engagements with other entities may entail withdrawal of benefits and services at our sole discretion
 - You agree that you will maintain, without compromise, utmost confidentiality with all policies, procedures, data, material and information of MountBlue Technologies
 - During the training, if any other rules apply to you, we will notify you of the same
- Critical to accepting this offer is your continued commitment to MountBlue Technologies. This will be applicable for the training and deployment phase. We look forward to the opportunity to invest in your training and career growth. We will expect nothing less than for you to fulfil your commitment to us.

Please convey your acceptance of this offer on e-mail by 11 April 2019, failing which this offer stands withdrawn. The details of offer acceptance are given in Appendix 2.

Konark Singhal

Managing Director
MountBlue Technologies Private Limited

MountBlue Technologies Private Limited
4th Floor, 91Springboard, #175 & #176, Dollars Colony,
Phase 4, JP Nagar, Bannerghatta Main Road, Bengaluru 560076.

Appendix-1

Training Phase

- This phase starts with an intense coding bootcamp that commences on 20 May 2019 and lasts for 12-15 weeks
- The bootcamp will consist of training on full stack coding in Python, Javascript, Android, databases, devops, testing etc. The bootcamp will also have training on communication, soft skills and business etiquette
- Emphasis will be on learning by doing
- There will be continuous evaluation during the training. There will be limited patience with underperformance and zero tolerance with indiscipline

Deployment Phase

- Post successful completion of the training, you will be deployed on-site with a customer of MountBlue Technologies. These customers are well known product and services startups based out of Bangalore and other cities
- The deployment period will start immediately after the training period ends and will last 12-13 months
- During deployment phase, you will be a part of our customer's development team and will be expected to contribute significantly as an entry level programmer. Our customers have high yardsticks of performance and you will be judged on those yardsticks. The fact that you have been made the offer means that MountBlue Technologies firmly believes that you have the potential to meet and even surpass these yardsticks

Benefits and Service Bond

- During the Training Phase, you will receive a stipend of INR10K per month
- During the Deployment Phase, you will receive a monthly compensation of INR 26K per month. On successful completion of the Deployment Phase, you will receive a performance bonus of INR 50K. This makes the whole payout to you during your engagement with MountBlue -INR3.92L
- The whole engagement will be covered under a service bond of INR 2 Lakhs
- If you choose to disengage this association before the end of the Deployment Period, you are liable to pay the bond amount of INR 2 Lakhs
- You will deposit your certificates in original with MountBlue technologies for verification and safekeeping. These certificates will be returned to you after the successful completion of the Deployment Phase
- MountBlue Technologies is fully compliant with all the regulations of the land. Hence taxes will be deducted at source, as applicable. We will take the right measures in consonance with the spirit of the law to keep the tax outgo at a minimum

MountBlue Technologies Private Limited
4th Floor, 91Springboard, #175 & #176, Dollars Colony,
Phase 4, JP Nagar, Bannerghatta Main Road, Bengaluru 560076.

BYOD (Bring your own Device)

- As software engineers, a powerful laptop is a critical piece of equipment for you. This will give you tremendous freedom and flexibility to continue evolving as software engineers
- MountBlue has a BYOD policy. All our engineers bring their own device to work that has to be suitable for error free and efficient working.
- Below are the minimum specifications for the laptop
 - 64 bit system
 - 8 GB RAM
 - Operating System – Linux/Mac OS. You can install your choice of Linux in most machines.
 - For hard drive - SSD is recommended but HDD works too
- If you already have a laptop of a lower configuration, you can consider upgrading it to this configuration

Acceptance of the offer and commencement of engagement

- Acceptance of the offer and terms of engagement by return email: By **11 April 2019**
- Signing of Documentation and Submission of Documents: Before **13 April 2019**

Documents

- The following documents need to be submitted to the organization:
 - Passport sized photograph not older than 6 months
 - A legible copy of one of the following documents- PAN Card/ Aadhaar Card
 - A legible copy of one of the following documents - Aadhaar card/ Passport/ Driving License/ Any other government issued id that contains a photograph, name, date of birth and address
 - **Originals of:**
 - Certificate of passing class 10th
 - Certificate of passing class 12th
 - Certificate of completion of the Undergraduate Course (BTech/ BE/ BCA/ BSc etc.)
 - Certificate of completion of the Postgraduate Course if applicable to you (MTech/ ME/ MCA/ MSc etc.)
 - Marksheet of class 10th
 - Marksheet of class 12th
 - Marksheets of all semesters of the Undergraduate Course (BTech/ BE/ BCA/ BSc etc.)
 - Marksheets of all semesters of the Postgraduate Course if applicable to you (MTech/ ME/ MCA/ MSc etc.)
 - Appointment letter of all full time employment as per your resume submitted to MountBlue Technologies
 - Relieving letter of all full time employment as per your resume submitted to MountBlue Technologies
- Please keep scanned copies as well as photo copies of all the documents you submit.

Date: 24th January 2019

Dhanashree Kulkarni

H. No.1-17-71/1, Kailas Nagar, Nanded-431605

Subject: Appointment Letter for Employment as Software Developer

Dear Dhanashree,


We are pleased to inform you that you have been appointed in **Aurus Tech Pvt Ltd** as **Software Developer** for our Pune facility on the following terms and conditions with effective from **1st July 2019**.

- a) Designation : Software Developer
- b) CTC : Rs 2,75,000/- pa
- c) Joining Date: 1st July 2019

1) Remuneration

- a) Your consolidated Annual Cost to the Company will be as detailed in **Annexure A**.
- b) In case of any change in the existing statute or introduction of new statute, the Company reserves a right to adjust the salary components within the then existing Annual Cost to the Company to ensure that the payments are made in compliance with such statutes.
- c) Performance Bonus: You will be eligible for payment of Performance Bonus at the end of the financial year in accordance with the Company's policy as may be applicable from time to time. This bonus shall vary depending upon factors such as individual performance, company performance and target-based performance.
- d) Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- e) Company may from time to time, deduct any statutory deduction or withhold tax as may be required by applicable law.

Aurus, Inc USA
Aurus Tech Pvt Ltd, India

 www.aurusinc.com

USA - One Edgewater Drive, Suite 200, Norwood, MA 02062
Phone # (+1) 781 688 1575, Fax # (+1) 508 507 3339

India - Plot G-2, Sector 26, Pradhikaran, Pune, MH - 411044
Phone # (+91) 20 27655062

2) Hours of Work

- a) You will be required to work for nine (9) hours per day from Monday to Friday. Further, depending on project/ work contingencies, work load and business requirements, at any given time you may be required to work outside these stated hours, including weekends.
- b) You may also be expected to travel to other locations and at times outside of your official working hours. You may at any time be called upon to perform other than your normal duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake these duties with due care and diligence.
- c) You agree to work at timings that overlap with the Company's client office timings in India or overseas.

Expenses for any work related / official national and international trips shall be reimbursed by the Company in accordance with the Company policy from time to time

3) Probationary Period (N/A to employees with 3+ yrs of experience)

You will be on probation for a period of 6 months from the Joining Date and may be confirmed as a permanent employee upon successful completion of your probation. The period of probation can be extended for a further period of 6 months or part thereof. During Probation your services can be terminated based on your performance. The terms and conditions of this Appointment Letter, along with all the applicable Company Policies, as amended from time to time shall be binding on you.

4) Leaves

You will be entitled to paid leave as per the Company policy, as applicable from time to time. Leaves shall not be carried forward and any leave balance shall lapse at the end of each financial year.

5) Condition for Valid Appointment

This Appointment Letter is valid/ effective subject to fulfilling of following conditions:

- a) Your clearing of background verification test, if any, conducted by the Company;
- b) You being free from any obligation owed to a third party which might prevent you from joining the Company;
- c) Information provided by you in relation to your employment by the Company regarding your background and/or previous employment being complete, accurate and not misleading in all respects; and all information obtained by the Company in your respect being fully satisfactory to the Company;

Date: 24th January 2019

Vikramsing Dingar

Jawahar Shastri Nagar, Omerga, 413606

Subject: Appointment Letter for Employment as Software Developer

Dear Vikramsing,

We are pleased to inform you that you have been appointed in **Aurus Tech Pvt Ltd** as **Software Developer** for our Pune facility on the following terms and conditions with effective from **1st July 2019**.

- a) Designation : Software Developer
- b) CTC : Rs 2,75,000/- pa
- c) Joining Date: 1st July 2019

1) Remuneration

- a) Your consolidated Annual Cost to the Company will be as detailed in **Annexure A**.
- b) In case of any change in the existing statute or introduction of new statute, the Company reserves a right to adjust the salary components within the then existing Annual Cost to the Company to ensure that the payments are made in compliance with such statutes.
- c) Performance Bonus: You will be eligible for payment of Performance Bonus at the end of the financial year in accordance with the Company's policy as may be applicable from time to time. This bonus shall vary depending upon factors such as individual performance, company performance and target-based performance.
- d) Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- e) Company may from time to time, deduct any statutory deduction or withhold tax as may be required by applicable law.

Aurus, Inc USA
Aurus Tech Pvt Ltd, India

 www.aurusinc.com

USA - One Edgewater Drive, Suite 200, Norwood, MA 02062
Phone # (+1) 781 688 1575, Fax # (+1) 508 507 3339

India - Plot G-2, Sector 26, Pradhikaran, Pune, MH - 411044
Phone # (+91) 20 27655062

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- b) You may also be expected to travel to other locations and at times outside of your official working hours. You may at any time be called upon to perform other than your normal duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake these duties with due care and diligence.
- c) You agree to work at timings that overlap with the Company's client office timings in India or overseas.

Expenses for any work related / official national and international trips shall be reimbursed by the Company in accordance with the Company policy from time to time

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5) Condition for Valid Appointment

This Appointment Letter is valid/ effective subject to fulfilling of following conditions:

- a) Your clearing of background verification test, if any, conducted by the Company;
- b) You being free from any obligation owed to a third party which might prevent you from joining the Company;
- c) Information provided by you in relation to your employment by the Company regarding your background and/or previous employment being complete, accurate and not misleading in all respects; and all information obtained by the Company in your respect being fully satisfactory to the Company;



MGMCCN Training & Placement officer <tpo@mgmccn.ac.in>

Fwd: Cyient Early career hiring program 2019 - Interview result update

1 message

Ausekar Shashank Shivaji <s15_ausekar_shashank@mgmccn.ac.in>

Mon, Mar 11, 2019 at 3:04 PM

To: tpo@mgmccn.ac.in

----- Forwarded message -----

From: **Shashank Ausekar** <shashankausekar@gmail.com>

Date: Mon, 11 Mar 2019, 3:03 pm

Subject: Fwd: Cyient Early career hiring program 2019 - Interview result update

To: <s15_ausekar_shashank@mgmccn.ac.in>

----- Forwarded message -----

From: **Earlycareer** <Earlycareer@cyient.com>

Date: Sun, 10 Mar 2019, 7:22 pm

Subject: Cyient Early career hiring program 2019 - Interview result update

To:



MGMCEN Training & Placement officer <tpo@mgmcen.ac.in>

Selected candidate list

2 messages

hr {Suroj Pune} <hr@suroj.in>
To: tpo@mgmcen.ac.in
Cc: vwayal@suroj.in, sahuja@suroj.in

Mon, Apr 8, 2019 at 12:17 PM

Dear All,

CONGRATULATIONS!

We are pleased to inform you that you have been selected in our organization as **"TR. ENGINEER"**. Please find attachment of Selected Candidates.

Within 1-2 weeks you will get the Offer letter.

WELCOME TO SUROJ FAMILY.

Thanks & Regards,

Sanket Mohod | Tr HR & Admin Officer



SUROJ BUILDCON PVT. LTD.

Bungalow No. 3, Liberty Society Phase-I, North Main Road,

Koregaon Park, Pune 411 001, Maharashtra, India.

020 4135 5999 | info@suroj.in | www.suroj.in

+91 8485876259 | hr@suroj.in



Dark Horse Digital

DHDS/HRG/2019/037

07/02/2019

Mr. Sanket Pralhad Tawar

H No. 1-16-68, Sanket Niwas

Swatantrya Sainik Colony, Nanded - 431605

Mobile: 8275617599 / 8999094480

Email: sanket.tawar@gmail.com

Dear Sanket Pralhad Tawar,

Thank you for the keen interest you have shown in our Organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Consultant at Mumbai**.

The terms of your employment with Dark Horse Digital Solutions Pvt. Ltd. (DHDS) are set out herein below.

1. **Annual Remuneration:** Your gross annual salary is **Rs.4,00,000/-** per annum (Four Lakhs Only) as per the details enclosed in annexure 1 of this letter.
2. **Corporate Business Principles:** You agree to abide by the policies and procedures in the Human Resources Guidelines. You will be governed by rules and regulations of the company in force or as introduced or amended from time to time.
3. **Non-Disclosure Agreement:** You undertake that you will not disclose to a third party any of the information or knowledge relating or any part thereof disclosed to you by the company and its affiliates, company customers, company potential customers, company partners/vendors or gained by you by reason of your employment. This obligation shall continue to remain in force even after your leaving the service of the Company.
4. **Duties and responsibilities:** You are responsible for safe keeping the property of the company which may be in your use, custody and charge with utmost honesty and professional ethics. You will return forthwith, as and when called upon to do so, in good condition and order all material or documents (notes, sketches, designs, drawings, charts, documents, etc.) which may have come into your possession during the course of your employment.
5. **Probation:** You shall be on probation for a period of six months from the date of your joining. The period of probation is liable to be extended depending on your performance. Unless an order in writing extending your probation is passed, you will be deemed confirmed on the completion of your probationary period.
6. **Relocation:** You must be prepared to be transferred to any department or location of the company or client's site anywhere in India or abroad, as and when required by the company.
7. **Notice Period:** Your employment with the company may be terminated by either party giving Two months' notice in writing or on payment of an amount equivalent to the notice period salary in lieu of the notice period. The notice period varies according to your status in employment as follows:

During Probation Period: 1 month
After Confirmation: 2 months

The company also holds the right to recover the cost of training incurred on you in case you leave the employment of the company before completion of two years.



Dark Horse Digital Solutions Private Limited.

2-64/2/A, 4th Floor, Megha Hills, Madhapur, Hyderabad-500081

Hiranandani Circle, Hiranandani Business Park, Off Ghodbunder Road, Thane, Mumbai, Maharashtra - 400607

T: +91 40 47137100, 47137101, 4713 7111 W: www.darkhorsesdigital.co.in



MGMCCN Training & Placement officer <tpo@mgmcen.ac.in>

Fwd: Congratulation on your selection with ITC Infotech

1 message

Sayali Udgirkar <sayaliudgirkar2@gmail.com>
To: tpo@mgmcen.ac.in

Wed, Apr 10, 2019 at 4:42 PM

----- Forwarded message -----

From: **Nilanjana Ghoshal** <Nilanjana.Ghoshal@itcinfotech.com>

Date: Wed, Apr 10, 2019, 4:26 PM

Subject: RE: Congratulation on your selection with ITC Infotech

To: akshaydeshmukh1001@gmail.com <akshaydeshmukh1001@gmail.com>, saagarsoomani@gmail.com <saagarsoomani@gmail.com>, priyanshu98.20111@gmail.com <priyanshu98.20111@gmail.com>, sushmitakumari2046@gmail.com <sushmitakumari2046@gmail.com>, yashnalawade11@gmail.com <yashnalawade11@gmail.com>, valmiksrikanth@gmail.com <valmiksrikanth@gmail.com>, Samikshabharadwaj@gmail.com <Samikshabharadwaj@gmail.com>, shivanshdixit96@gmail.com <shivanshdixit96@gmail.com>, sayaliudgirkar2@gmail.com <sayaliudgirkar2@gmail.com>, vaishnavmagar007@gmail.com <vaishnavmagar007@gmail.com>, suryavg.333@gmail.com <suryavg.333@gmail.com>, dhanshreekaurase1996@gmail.com <dhanshreekaurase1996@gmail.com>, bodadeajinkya@gmail.com <bodadeajinkya@gmail.com>, bajarangjadhav2018@gmail.com <bजारangjadhav2018@gmail.com>

Please share your updates Resume

From: Nilanjana Ghoshal**Sent:** Wednesday, April 10, 2019 3:52 PM

To: 'akshaydeshmukh1001@gmail.com' <akshaydeshmukh1001@gmail.com>; 'saagarsoomani@gmail.com' <saagarsoomani@gmail.com>; 'priyanshu98.20111@gmail.com' <priyanshu98.20111@gmail.com>; 'sushmitakumari2046@gmail.com' <sushmitakumari2046@gmail.com>; 'yashnalawade11@gmail.com' <yashnalawade11@gmail.com>; 'valmiksrikanth@gmail.com' <valmiksrikanth@gmail.com>; 'Samikshabharadwaj@gmail.com' <Samikshabharadwaj@gmail.com>; 'shivanshdixit96@gmail.com' <shivanshdixit96@gmail.com>; 'sayaliudgirkar2@gmail.com' <sayaliudgirkar2@gmail.com>; 'vaishnavmagar007@gmail.com' <vaishnavmagar007@gmail.com>; 'suryavg.333@gmail.com' <suryavg.333@gmail.com>; 'dhanshreekaurase1996@gmail.com' <dhanshreekaurase1996@gmail.com>; 'bodadeajinkya@gmail.com' <bodadeajinkya@gmail.com>; 'bजारangjadhav2018@gmail.com' <bजारangjadhav2018@gmail.com>

Subject: Congratulation on your selection with ITC Infotech

Dear Candidates

Congratulations on your selection with ITC Infotech!

Welcome you to start your professional career with us.



MGMCEN Training & Placement officer <tpo@mgmcen.ac.in>

Fwd: HR Interview Result.

1 message

MILLER KHANDHAR <millier.khandhar@gmail.com>

Tue, Jan 8, 2019 at 2:33 PM

To: tpo@mgmcen.ac.in

----- Forwarded message -----

From: **vinita sharma** <vinita.sharma@pehlajob.com>

Date: Tue, Jan 8, 2019, 13:24

Subject: Fwd: HR Interview Result.

To: Miller Khandhar <millier.khandhar@gmail.com>

----- Forwarded message -----

From: Jacob A <jacob.azhakathu@paramatrix.com>

Date: Jan 8, 2019 1:09 PM

Subject: HR Interview Result.

To: Jagalpure Saurabh Ashok <jagalpure_sa@mgmcen.ac.in>

Cc: vinita.sharma@pehlajob.com,HR-Paramatrix <hr@paramatrix.com>

Hi Saurabh,

Congratulations! Umesh Gaikwad has been selected for the position with our organisation. Please arrange to schedule him for further Employment Bond Process under our Graduate Trainee Programme as per the details mentioned below.

Process of selection is as follows:

1. Employment Bond Agreement process : Candidate is required to be present at Paramatrix Office for further discussion and to prepare the employment bond agreement on the same day

Process of preparing the Employment Bond Agreement: (Paramatrix will assist the candidate in preparing the Bond document)

- a. Step 1 : This agreement needs to be printed on legal papers (1st page on Rs. 500/- stamp paper and other pages on legal continuation sheets)
- b. Step 2 : Notarization – Rs.200/- (notary charges)
- c. Step 3 : Submit to the Paramatrix representative

2. Schedule

Date – **21st Jan-25th Jan 19** (Please confirm the date of presence in advance)

Time – 11.00 am

Venue -

Paramatrix Technologies Pvt. Ltd.
E - 102, First Floor,
Sanpada Railway Station Complex,
Navi Mumbai – 400705



Offer: Computer Consultancy
Ref: TCSL/DT20184635273/Pune
Date: 09/10/2018

Ms. Rakshanda Arvind Panshanwar
At Barhate House,
Nathnagar, Near Mgm Coe,
Nanded-431605,
Maharashtra.
Tel# -

Dear Rakshanda Arvind Panshanwar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20184635273

1

TATA CONSULTANCY SERVICES

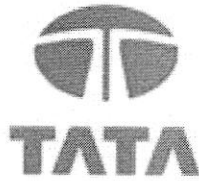
Tata Consultancy Services Limited

Registered Office: 10th Floor, S.No. 103/A/1/129, CTS-1995, Nagar Road, Yerwada, Pune-411 006 India

Tel: 91 20 6508 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021

TCS Careers Serviceline: 1800 209 1111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184489710/Pune
Date: 09/10/2018

Ms. Prajakta Padmakar Haldekar
"Bharadwaj", Parimal Nagar ,Kabra Nagar Road,Nanded,
Parimal Nagar,
Nanded-431602,
Maharashtra.
Tel# 91-8806392041

Dear Prajakta Padmakar Haldekar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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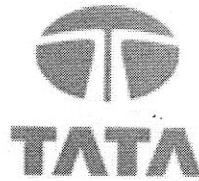
TCS Confidential
TCSL/DT20184489710

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nanman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184551959/Pune
Date: 09/10/2018

Mr. Saurabh Gopalrao Gangamwar
8-2-135Rangar Galli,
Sarafa Bazar,
Nanded-431604,
Maharashtra.
Tel# 91-9850445777

Dear Saurabh Gopalrao Gangamwar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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TCS Confidential
TCSL/DT20184551959

1

TATA CONSULTANCY SERVICES

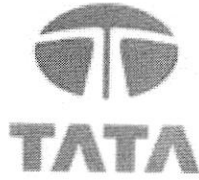
Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184560031/Pune
Date: 09/10/2018

Mr. Rohit Dattatry Bandawar
A-1-4,5,6,'Dattakrupa Niwas',Mantri NagarBhavsar Chowk, Malegaon Road,
Maroti Temple,
Nanded-431605,
Maharashtra.
Tel# 91-8830482217

Dear Rohit Dattatry Bandawar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/DT20184560031

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TATA CONSULTANCY SERVICES

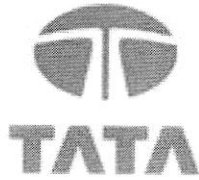
Tata Consultancy Services Limited

Noyal, Tata, Ground Floor, S.No. 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184295884/Pune
Date: 09/10/2018

Ms. Prerana Vasantryao Pawar
Datta Niwas Bhawani Chouk Airport Road, Sangavi, Nanded. Airport Road,
Sangavi,
Nanded-431605,
Maharashtra.
Tel# 91-8999520802

Dear Prerana Vasantryao Pawar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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TCSL/DT20184295884

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Tel: (+91) 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184478572/Pune
Date: 09/10/2018

Ms. Rubiya Mujeeb Farooqui
H-No:1-9-622Maruti Mandir Road,
Shree Nagar,
Nanded-431602,
Maharashtra.
Tel# 91-9226337067

Dear Rubiya Mujeeb Farooqui,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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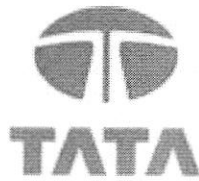
Tata Consultancy Services Limited

New: Tata, Ground Floor, S.No. 103/A/1, T29, CT5 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nanman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184486756/Pune
Date: 09/10/2018

Mr. Aditya Eknath Kondawar
13-PralhadYeshwant Nagar Extension,
Pawdewadi Naka,
Nanded-431602,
Maharashtra.
Tel# -

Dear Aditya Eknath Kondawar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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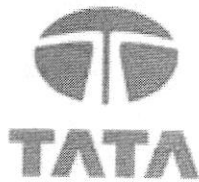
Tata Consultancy Services Limited

Niyati Tower, Ground Floor, S.No. 103/A/1/129, CTS 1995, Nagar Road, Yerwade, Pune 411 006 India

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Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184487951/Pune
Date: 09/10/2018

Ms. Sharvari Vivek Lathkar
Mamta Bhavan, Tilak Nagar, Nanded N.K. Road,
Tilak Nagar,
Nanded-431605,
Maharashtra.
Tel# 91-9370572012

Dear Sharvari Vivek Lathkar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Cyber Security Practise (CSP)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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TCSL/DT20184487951

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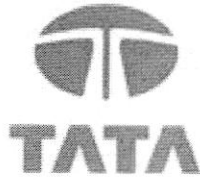
Tata Consultancy Services Limited

Nivedi Tower, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune-411 006 India

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Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184488978/Pune
Date: 09/10/2018

Mr. Vishwesh Umakantrao Patil Jatale
01-10-338Jangamwadi,
Workshop Corner,
Nanded-431605,
Maharashtra.
Tel# 91-8149323344

Dear Vishwesh Umakantrao Patil Jatale,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Cyber Security Practise (CSP)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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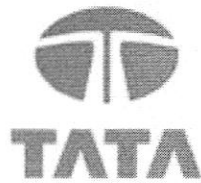
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TCSL/DT20184488978

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Nyati Tera, Ground Floor, S.No. 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Naaman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184489035/Pune
Date: 09/10/2018

Ms. Dhanashree Avinash Rewanwar
Flat Number 206, Mahalaxmi Heights, Farande Nagar, Nanded,
More Chowk,
Nanded-431605,
Maharashtra.
Tel# -

Dear Dhanashree Avinash Rewanwar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

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TATA CONSULTANCY SERVICES

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Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nandan Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184489657/Pune
Date: 09/10/2018

Ms. Suchita Shyamsingh Choudhary
4-6-111,
Gadipura,
Nanded-431604,
Maharashtra.
Tel# 91-9359119160

Dear Suchita Shyamsingh Choudhary,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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TCSL/DT20184489657

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Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Narman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184488159/Pune
Date: 09/10/2018

Ms. Madhura Ajay Jakate
House No-6-2-240, Sarafa Lohar Galli, Nanded Nagareshwar Temple Road,
Sarafa,
Nanded-431604,
Maharashtra.
Tel# 91-8888162638

Dear Madhura Ajay Jakate,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

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TCSL/DT20184488159

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tower, Ground Floor, No.14, V.A. Salve, P.O. 1995, Near Road, Yerwada, Pune 411 006 India
Tel: 91 20 6506 2222 Fax: 91 20 6506 2102 Website: www.tcs.com
Registered Office: Niyati Building, 14th Floor, Near Main Post, Mumbai 400 021
TCS Careers Service: 1800 200 2113 Email: careers@tcs.com

1



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹10,200/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be **₹4,080/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of **₹6,270/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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TATA CONSULTANCY SERVICES

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TCS Careers Service: 1800 200 2113 Email: careers@tcs.com

2



PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the Initial Learning Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL,

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3



provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expense-s towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

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TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

4



Offer: Computer Consultancy
Ref: TCSL/DT20184498709/Pune
Date: 09/10/2018

Ms. Harshada Rameshwar Gomdhare
D-35Mantri Nagar,
Bhavsar Chowk,
Nanded-431605,
Maharashtra.
Tel# 91-9960707957

Dear Harshada Rameshwar Gomdhare,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

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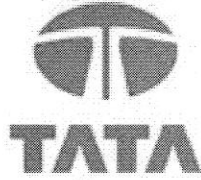
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COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹10,200/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

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1. House Rent Allowance (HRA)

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

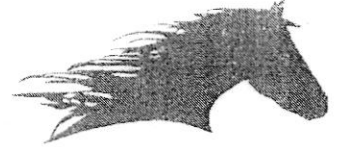
You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹6,270/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



Dark Horse Digital

DHDS/HRG/2019/041

07/02/2019

Mr. Shrinivas Pandharinath Kotgire

Varundavan Apartments, Gokulnagar

Nanded - 431602

Mobile: 8668967064 / 9028200880

Email: shrinivas_kotgire97@gmail.com

Dear Shrinivas Pandharinath Kotgire,

Thank you for the keen interest you have shown in our Organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as Consultant at Mumbai.

The terms of your employment with Dark Horse Digital Solutions Pvt. Ltd. (DHDS) are set out herein below.

- 1. Annual Remuneration:** Your gross annual salary is Rs.4,00,000/- per annum (Four Lakhs Only) as per the details enclosed in annexure 1 of this letter.
- 2. Corporate Business Principles:** You agree to abide by the policies and procedures in the Human Resources Guidelines. You will be governed by rules and regulations of the company in force or as introduced or amended from time to time.
- 3. Non-Disclosure Agreement:** You undertake that you will not disclose to a third party any of the information or knowledge relating or any part thereof disclosed to you by the company and its affiliates, company customers, company potential customers, company partners/vendors or gained by you by reason of your employment. This obligation shall continue to remain in force even after your leaving the service of the Company.
- 4. Duties and responsibilities:** You are responsible for safe keeping the property of the company which may be in your use, custody and charge with utmost honesty and professional ethics. You will return forthwith, as and when called upon to do so, in good condition and order all material or documents (notes, sketches, designs, drawings, charts, documents, etc.) which may have come into your possession during the course of your employment.
- 5. Probation:** You shall be on probation for a period of six months from the date of your joining. The period of probation is liable to be extended depending on your performance. Unless an order in writing extending your probation is passed, you will be deemed confirmed on the completion of your probationary period.
- 6. Relocation:** You must be prepared to be transferred to any department or location of the company or client's site anywhere in India or abroad, as and when required by the company.
- 7. Notice Period:** Your employment with the company may be terminated by either party giving Two months' notice in writing or on payment of an amount equivalent to the notice period salary in lieu of the notice period. The notice period varies according to your status in employment as follows:

During Probation Period: 1 month
After Confirmation: 2 months

The company also holds the right to recover the cost of training incurred on you in case you leave the employment of the company before completion of two years.

Dark Horse Digital Solutions Private Limited.

2-64/2/A, 4th Floor, Megha Hills, Madhapur, Hyderabad-500081

Hiranandani Circle, Hiranandani Business Park, Off Ghodbunder Road, Thane, Mumbai, Maharashtra - 400607

T: +91 40 47137100, 47137101, 4713 7111 W: www.darkhosedigital.co.in



MGMCE Training & Placement officer <tpo@mgmcen.ac.in>

JD & Date for Recruitment Drive

2 messages

Universal Education <universal.education.trainer@gmail.com>
To: MGMCE Training & Placement officer <tpo@mgmcen.ac.in>

Fri, Mar 8, 2019 at 5:46 PM

Dear Sir,

Thank you for contacting us for campus recruitment. We are manufacturing service provider through which we serve our clients who are engaged in manufacturing of automotive components. We have developed the unique business model in which we hire mostly fresh engineers. With this we not only provide services to our clients but also give much needed practical exposure to engineering freshers to make them employable in longer run. The brief of our business model is attached for your ready reference.

Annexure 1 During the training period of one year, our focus remains on providing high quality services to our clients along with providing opportunities to recruits for their overall technical knowledge & expertise. Needless to say that, during the period, recruits are paid judicious stipend. We claim to be only of this kind company in auto ancillary domain which not only support the basic need of manufacturers but also contributes towards skill development for the country.

Salary: 1.80 Lacs per Annum after Training/ INR. 15000/- per month
Stipened: 1.28 Lacs during training

Profile- Graduate Engineer Trainee

Eligibility - BE/B tech (Mechanical/Automobile/Production)

Job Location - Pune, Bangalore

First 15 days of services effective from the date of joining are no salary period

Eligibility of candidates:

Candidate should have no back log before joining the services

Minimum percentage of aggregate marks should be 50%

Candidate should not have any past criminal record

Candidate should be willing to join in Bangalore or Pune depending on the vacancies.

Note: Probable date for the drive would be 13th of March 2019

Thanks & regards,
HR Manager
UVIMAC Engineering Solutions Pvt. Ltd

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UVIMAC ENGINEERING SOLUTIONS PRIVATE LIMITED

CIN-U74140MH2011PTC215838

Regd. Office: - A-703, Kaveri Jangid Complex,
Mira Road(E), Thane-401107,
Maharashtra

Email- hr@uvimac.com
Website- www.uvimac.com

Date: 20-03-2019

OFFER LETTER

Dear Bainwad Pratik Vithalrao,

With reference to your application dated and further interview, we are pleased to inform you that you have been appointed by the company as a "Graduate Engineer Trainee" on the following terms and conditions:

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Your joining date would be confirmed between June to Aug 2019.

Thanks & regards,



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OFFER LETTER

Dear Dhutade Diksha Keshavrao,

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OFFER LETTER

Dear Golhar Sidhant Babasaheb,

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OFFER LETTER

Dear Jogdand Sheshrao Vishwambhar,

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Date: 20-03-2019

OFFER LETTER

Dear Joshi Mayank Mahesh,

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Date: 20-03-2019

OFFER LETTER

Dear Joshi Sandeep Subhash,

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Date: 20-03-2019

OFFER LETTER

Dear Kawade Amitkumar Yeshwantrao,

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OFFER LETTER

Dear Komatwar Dnyaneshwar Shivaji,

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CIN-U74140MH2011PTC215838

Regd. Office: - A-703, Kaveri Jangid Complex,
Mira Road(E), Thane-401107,
Maharashtra

Email- hr@uvimac.com
Website- www.uvimac.com

Date: 20-03-2019

OFFER LETTER

Dear Kulkarni Nehal Kishanrao,

With reference to your application dated and further interview, we are pleased to inform you that you have been appointed by the company as a "Graduate Engineer Trainee" on the following terms and conditions:

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Date: 20-03-2019

OFFER LETTER

Dear Kumbalwad Akash Bhimrao,

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Date: 20-03-2019

OFFER LETTER

Dear Mehatre Vishal Vijaykumar,

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OFFER LETTER

Dear Mundhe Amol Shirish,

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Dear Shabnam Begum Shaikh Yousuf,

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OFFER LETTER

Dear Shukla Amol Manohar,

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Dear Yeilwad Yadushreshth Raosaheb,

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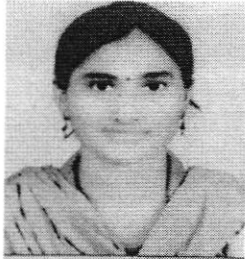

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Admit Card : TCS National Qualifier Test

Reference Number	DT20184493097	
Roll Number	3079980165	
Name	SHIVSHAKTI Baswaraj LATHKAR	
Date of Birth	23-01-1996	
Date of Test	2nd Sept 2018	
Reporting Time	02:00 PM	
Test Timing	03:00 PM to 04:30 PM	
Venue	iON DIGITAL Zone iDZ Vishnupuri SSS Indira institute of technology, vishnupuri, gate no 18 & 22, , Nanded, Maharashtra, India - 431601	

IMPORTANT INSTRUCTIONS

TCS Eligibility Criteria:

Year of passing

Batch of 2019

Qualification

Full-Time Students from B.E/B.Tech/M.E/M.Tech/M.Sc/MCA

Specialization

B.E/B.Tech/M.E/M.Tech - All Specializations

M.Sc - Computer Science/Information Technology and other related disciplines

MCA with B.Sc/BCA/B.Com/BA (with Mathematics/Statistics)

Percentage Criteria

A candidate should have a minimum aggregate of 60% throughout in Class X, XII, Diploma (if applicable), UG & PG (if applicable).

Backlogs

A candidate should not have more than 1 pending backlog at the time of appearing for the test.

Academic Gap Criteria

Overall gap in academics should not exceed 2 years

Academic Course Completion

All academic courses should be finished within the stipulated course duration as per TCS Eligibility Criteria and/or they should be complete within the duration as prescribed by the Board/University.

First attempt implies that the candidate should clear the final year/semester examination (including Xth, XIIth, Diploma, Graduation and Post-Graduation as applicable) with minimum aggregate (aggregate of all subjects in all semesters) marks of 60% and above within the stipulated duration of the course itself. For example, if a candidate has secured 58.9 % (aggregate of all subjects) in Standard XIIth examination in the first attempt and has taken an improvement exam in the next attempt securing 62 %, he/she does not fulfil the TCSL eligibility criteria as marks/CGPA obtained during the normal duration of the course only will be considered.

It is mandatory to declare the gaps if any, during the academic tenure. Break in education should not be due to extended education. Any such break should not exceed 24 months and is permissible only for valid reasons. Relevant document proof, as applicable, will be checked for gaps in education.

Only Full time courses will be considered (Part Time/Correspondence courses will not be considered).

Candidates with more than 3 years of work experience will not be permitted to participate in the TCS Selection process.

Candidates should meet the below specified age criteria at the time of appearing for the TCS selection process:
Minimum age – 18 years and

Maximum age - 28 years

Other Important Points to Note:

- 1) We would be capturing your bio-metric profile (finger print) at the time of your appearance for TNQT. By participating in TNQT, you are explicitly sharing your consent for TCS to capture your biometric profile and utilize the same for identity validation before or during on-boarding into TCS.
- 2) It is mandatory to carry the below mentioned documents with you on the day of the test:
 - Two color print copies of your Hall Ticket.
 - Your photo identity proof in original for verification (PAN Card / Driving License / Passport / Voter ID / Aadhar Card).
 - In case you do not have any of the mentioned Photo ID proofs, it is mandatory to carry Photo Identity proof issued and attested by a Gazetted Officer on official letter head.

You will not be permitted to appear for the test if you fail to carry the TCS Hall Ticket and any of the above mentioned documents.

- 3) **Stationery:** You are permitted to carry only 2 HB pencils (No mechanical pencils) inside the examination hall. Please carry your own stationery as borrowing of these items from others will not be allowed. Rough sheets will be provided by TCS at the venue.
- 4) **Banned Items:** Bags, pens, mechanical pencils, mobile phones, scientific calculator and other electronic devices are strictly prohibited in the examination hall. The examination center will not be responsible for safekeeping of these items.
- 5) **Unfair Means:** Adoption of any unfair means at the examination hall will result in disqualification from the TCS Selection Process.

- (i) I hereby certify that I meet the TCS Eligibility Criteria and the information furnished by me in the TCS Registration/Application Form is factually correct and subject to verification by TCS.
- (ii) I hereby declare that I meet the above mentioned eligibility criteria and that I could be disqualified from the TCS selection process any time, if I am found to be falling short on any of this criteria.

Signature of Candidate

For Office Use Only

Slot No	Slot Time	Verified by(Employee No)	Signature

Boarding Pass



Resume Number : 8423281

Name : Aditya Rudrawar

Date of Birth : 31-10-1997

Email ID : adirudrawar17@gmail.com

College Name : MGM College of Engineering

Event ID : 36627

Event Name : Elite National Talent Hunt 2019

Event Venue : PES Modern College (Accredited), 1186/A, Off J M Road, Shivaji nagar, Pune, Maharashtra 411005

Event Date : 17-NOV-2018

Reporting Time : 2.00 PM

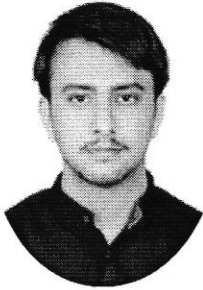
Candidate Signature:

GD / Test

Technical Interview

HR Interview

Boarding Pass



Resume Number : 8301495
Name : Omkar Bangale
Date of Birth : 26-02-1998
Email ID : s15_bangale_omkar@mgmcen.ac.in
College Name : Mahatma Gandhi Missions College of Engineering
Event ID : 36627
Event Name : Elite National Talent Hunt 2019
Event Venue : MGM s Jawaharlal Nehru Engineering College,
Aurangabad, N-6, New Aurangabad, At Co-Op Cdn,
New Aurangabad, Aurangabad, Maharashtra 431001
Event Date : 16-NOV-2018
Reporting Time: 11.30 AM

Candidate Signature:

GD / Test

Technical Interview

HR Interview



MGMCCN Training & Placement officer <tpo@mgmccn.ac.in>

Fwd: Wipro Elite National Talent Hunt 2019 | Online Assessment Invite

1 message

Dhanashree Kulkarni <kdhanashree12@gmail.com>
To: tpo@mgmccn.ac.in

Thu, Jan 31, 2019 at 2:09 PM

----- Forwarded message -----

From: <campus.arena@wipro.com>
Date: Tue, 13 Nov 2018, 2:44 am
Subject: Wipro Elite National Talent Hunt 2019 | Online Assessment Invite
To: <kdhanashree12@gmail.com>

Wipro Elite National Talent Hunt 2019 | Online Assessment Invite

Dear Candidate,

Resume No.: **8494190**

Greetings from Wipro!

1/31/2019

Mahatma Gandhi Mission's College of Engineering, Nanded Mail - Fwd: Wipro Elite National Talent Hunt 2019 | Online Assessment Invite

Thank you for registering for **Elite National Talent Hunt** – a freshers' hiring initiative to attract the best Engineering Graduates of 2019.

We are pleased to inform that your **Wipro Online Assessment** has been confirmed. Please find the details furnished below:

Event ID	Test Date & Time:	Test Venue
36627	16th Nov 2018 02:00 PM IST	MGM's Jawaharlal Nehru Engineering College, Aurangabad, N-6, New Aurangabad, At Co-Op Cdn, New Aurangabad, Aurangabad, Maharashtra 431001
Please report at the Test venue 45 minutes prior to your Test start time.		

You will be required to carry below mandatory documents to attend the Online Assessment:

- **A copy of this email**
- **Original Govt. ID proof** (Aadhaar Card, PAN card, Passport or Driver's License - photocopies/ scanned copies will not be accepted)

Please note: This email has been sent to you based on the information submitted by you, during the Wipro Registration process which meets the pre-defined eligibility criteria.

For any queries/clarifications, please reach manager.campus@wipro.com using "**Elite National Talent Hunt**" in the subject line.

Looking forward to meet you.

Wish you all the best!

Regards,

Global Campus Hiring Team,

Wipro Limited

Please do not reply to this email. Replies to this email address are routed to an unmonitored mailbox.

Disclaimer:

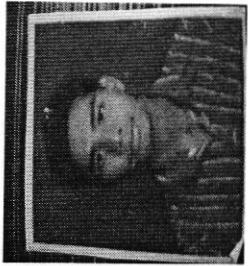

The parameters and procedure of selection solely depend upon Wipro's discretion. Wipro is not liable to disclose any information at any stage of the selection process. Wipro also reserves the right to roll back any provisional offer if the provisionally selected candidate does not meet the specified conditions which are prerequisite to being boarded. Wipro also reserves the right to hold any provisionally candidate liable if he/she is proved to be involved in any illegal activity for instance: misrepresentation, fraud, production of illegal documents etc.

Wipro shall inform the candidates the results of the hunt; either selection or non-selection through the personal email ids or another mode of communication as provided by the respective candidates.

Wipro has not empaneled any third party for conducting recruitment drive, requisite training, collecting fees or any other processes as envisaged under this program. Also, it is to be noted that Wipro does not charge any fee at any stage of this program. Likewise, only those registrations stand valid which are made at Wipro's official recruitment website. Any communication claimed to be made on Wipro's behalf by any third party are to be considered as misrepresentation and an attempt to defraud and therefore, the same should be ignored. Wipro does not hold any responsibility towards such unauthorized communication made or believed by any.

Wipro does not charge any fee at any stage of the recruitment process and has not authorized agencies/partners to collect any fee for recruitment. If you encounter any suspicious mail, advertisements or persons who offer jobs at Wipro, please do let us know by contacting us on helpdesk.recruitment@wipro.com.

Admit Card : TCS National Qualifier Test

Reference Number	DT20184560031	 
Roll Number	2079980168	
Name	ROHIT Dattatry BANDAWAR	
Date of Birth	17-02-1997	
Date of Test	2nd Sept 2018	
Reporting Time	11:00 AM	
Test Timing	12:00 PM to 01:30 PM	
Venue	iON DIGITAL Zone iDZ Vishnupuri SSS Indira institute of technology, vishnupuri, gate no 18 & 22, , Nanded, Maharashtra, India - 431601	

IMPORTANT INSTRUCTIONS

TCS Eligibility Criteria:

Year of passing

Batch of 2019

Qualification

Full-Time Students from B.E/B.Tech/M.E/M.Tech/M.Sc/MCA

Specialization

B.E/B.Tech/M.E/M.Tech - All Specializations

M.Sc - Computer Science/Information Technology and other related disciplines

MCA with B.Sc/BCA/B.Com/BA (with Mathematics/Statistics)

Percentage Criteria

A candidate should have a minimum aggregate of 60% throughout in Class X, XII, Diploma (if applicable), UG & PG (if applicable).

Backlogs

A candidate should not have more than 1 pending backlog at the time of appearing for the test.

Academic Gap Criteria

Overall gap in academics should not exceed 2 years

Academic Course Completion

All academic courses should be finished within the stipulated course duration as per TCS Eligibility Criteria and/or they should be complete within the duration as prescribed by the Board/University.

First attempt implies that the candidate should clear the final year/semester examination (including Xth, XIIth, Diploma, Graduation and Post-Graduation as applicable) with minimum aggregate (aggregate of all subjects in all semesters) marks of 60% and above within the stipulated duration of the course itself. For example, if a candidate has secured 58.9 % (aggregate of all subjects) in Standard XIIth examination in the first attempt and has taken an improvement exam in the next attempt securing 62 %, he/she does not fulfil the TCSL eligibility criteria as marks/CGPA obtained during the normal duration of the course only will be considered.

It is mandatory to declare the gaps if any, during the academic tenure. Break in education should not be due to extended education. Any such break should not exceed 24 months and is permissible only for valid reasons. Relevant document proof, as applicable, will be checked for gaps in education.

Only Full time courses will be considered (Part Time/Correspondence courses will not be considered).

Candidates with more than 3 years of work experience will not be permitted to participate in the TCS Selection process.

Candidates should meet the below specified age criteria at the time of appearing for the TCS selection process:
Minimum age – 18 years and

Maximum age - 28 years

Other Important Points to Note:

- 1) We would be capturing your bio-metric profile (finger print) at the time of your appearance for TNQT. By participating in TNQT, you are explicitly sharing your consent for TCS to capture your biometric profile and utilize the same for identity validation before or during on-boarding into TCS.
- 2) It is mandatory to carry the below mentioned documents with you on the day of the test:
 - Two color print copies of your Hall Ticket.
 - Your photo identity proof in original for verification (PAN Card / Driving License / Passport / Voter ID / Aadhar Card).
 - In case you do not have any of the mentioned Photo ID proofs, it is mandatory to carry Photo Identity proof issued and attested by a Gazetted Officer on official letter head.

You will not be permitted to appear for the test if you fail to carry the TCS Hall Ticket and any of the above mentioned documents.


- 3) **Stationery:** You are permitted to carry only 2 HB pencils (No mechanical pencils) inside the examination hall. Please carry your own stationery as borrowing of these items from others will not be allowed. Rough sheets will be provided by TCS at the venue.
- 4) **Banned Items:** Bags, pens, mechanical pencils, mobile phones, scientific calculator and other electronic devices are strictly prohibited in the examination hall. The examination center will not be responsible for safekeeping of these items.
- 5) **Unfair Means:** Adoption of any unfair means at the examination hall will result in disqualification from the TCS Selection Process.
 - (i) I hereby certify that I meet the TCS Eligibility Criteria and the information furnished by me in the TCS Registration/Application Form is factually correct and subject to verification by TCS.
 - (ii) I hereby declare that I meet the above mentioned eligibility criteria and that I could be disqualified from the TCS selection process any time, if I am found to be falling short on any of this criteria.

Signature of Candidate

For Office Use Only

Slot No	Slot Time	Verified by(Employee No)	Signature

Admit Card : TCS National Qualifier Test

Reference Number	DT20163690602	
Roll Number	3079980125	
Name	UMESH Maroti GAIKWAD	
Date of Birth	17-01-1997	
Date of Test	2nd Sept 2018	
Reporting Time	02:00 PM	
Test Timing	03:00 PM to 04:30 PM	
Venue	ION DIGITAL Zone iDZ Vishnupuri SSS Indira institute of technology, vishnupuri, gate no 18 & 22, , Nanded, Maharashtra, India - 431601	



IMPORTANT INSTRUCTIONS

TCS Eligibility Criteria:

Year of passing

Batch of 2019

Qualification

Full-Time Students from B.E/B.Tech/M.E/M.Tech/M.Sc/MCA

Specialization

B.E/B.Tech/M.E/M.Tech - All Specializations

M.Sc - Computer Science/Information Technology and other related disciplines

MCA with B.Sc/BCA/B.Com/BA (with Mathematics/Statistics)

Percentage Criteria

A candidate should have a minimum aggregate of 60% throughout in Class X, XII, Diploma (if applicable), UG & PG (if applicable).

Backlogs

A candidate should not have more than 1 pending backlog at the time of appearing for the test.

Academic Gap Criteria

Overall gap in academics should not exceed 2 years

Academic Course Completion

All academic courses should be finished within the stipulated course duration as per TCS Eligibility Criteria and/or they should be complete within the duration as prescribed by the Board/University.

First attempt implies that the candidate should clear the final year/semester examination (including Xth, XIIth, Diploma, Graduation and Post-Graduation as applicable) with minimum aggregate (aggregate of all subjects in all semesters) marks of 60% and above within the stipulated duration of the course itself. For example, if a candidate has secured 58.9 % (aggregate of all subjects) in Standard XIIth examination in the first attempt and has taken an improvement exam in the next attempt securing 62 %, he/she does not fulfil the TCSL eligibility criteria as marks/CGPA obtained during the normal duration of the course only will be considered.

It is mandatory to declare the gaps if any, during the academic tenure. Break in education should not be due to extended education. Any such break should not exceed 24 months and is permissible only for valid reasons. Relevant document proof, as applicable, will be checked for gaps in education.

Only Full time courses will be considered (Part Time/Correspondence courses will not be considered).

Candidates with more than 3 years of work experience will not be permitted to participate in the TCS Selection process.

Candidates should meet the below specified age criteria at the time of appearing for the TCS selection process:
Minimum age – 18 years and

Maximum age - 28 years

Other Important Points to Note:

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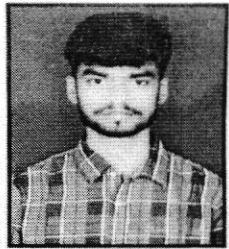

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Signature of Candidate

For Office Use Only

Slot No	Slot Time	Verified by(Employee No)	Signature

Admit Card : TCS National Qualifier Test

Reference Number	DT20163665629	
Roll Number	3079980152	
Name	ABHISHEK Kishan MATHORE	
Date of Birth	10-09-1997	
Date of Test	2nd Sept 2018	
Reporting Time	02:00 PM	
Test Timing	03:00 PM to 04:30 PM	
Venue	iON DIGITAL Zone iDZ Vishnupuri SSS Indira institute of technology, vishnupuri, gate no 18 & 22, , Nanded, Maharashtra, India - 431601	

IMPORTANT INSTRUCTIONS

TCS Eligibility Criteria:

Year of passing

Batch of 2019

Qualification

Full-Time Students from B.E/B.Tech/M.E/M.Tech/M.Sc/MCA

Specialization

B.E/B.Tech/M.E/M.Tech - All Specializations

M.Sc - Computer Science/Information Technology and other related disciplines

MCA with B.Sc/BCA/B.Com/BA (with Mathematics/Statistics)

Percentage Criteria

A candidate should have a minimum aggregate of 60% throughout in Class X, XII, Diploma (if applicable), UG & PG (if applicable).

Backlogs

A candidate should not have more than 1 pending backlog at the time of appearing for the test.

Academic Gap Criteria

Overall gap in academics should not exceed 2 years

Academic Course Completion

All academic courses should be finished within the stipulated course duration as per TCS Eligibility Criteria and/or they should be complete within the duration as prescribed by the Board/University.

First attempt implies that the candidate should clear the final year/semester examination (including Xth, XIIth, Diploma, Graduation and Post-Graduation as applicable) with minimum aggregate (aggregate of all subjects in all semesters) marks of 60% and above within the stipulated duration of the course itself. For example, if a candidate has secured 58.9 % (aggregate of all subjects) in Standard XIIth examination in the first attempt and has taken an improvement exam in the next attempt securing 62 %, he/she does not fulfil the TCSL eligibility criteria as marks/CGPA obtained during the normal duration of the course only will be considered.

It is mandatory to declare the gaps if any, during the academic tenure. Break in education should not be due to extended education. Any such break should not exceed 24 months and is permissible only for valid reasons. Relevant document proof, as applicable, will be checked for gaps in education.

Only Full time courses will be considered (Part Time/Correspondence courses will not be considered).

Candidates with more than 3 years of work experience will not be permitted to participate in the TCS Selection process.

Candidates should meet the below specified age criteria at the time of appearing for the TCS selection process:
Minimum age – 18 years and

Maximum age - 28 years

Other Important Points to Note:

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Signature of Candidate

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Slot No	Slot Time	Verified by(Employee No)	Signature

Admit Card : TCS National Qualifier Test

Reference Number	DT20184291964	
Roll Number	1079980118	
Name	VIVEK Kailas KHASAWAT	
Date of Birth	20-10-1997	
Date of Test	2nd Sept 2018	
Reporting Time	08:00 AM	
Test Timing	09:00 AM to 10:30 AM	
Venue	ION DIGITAL Zone iDZ Vishnupuri SSS Indira institute of technology, vishnupuri, gate no 18 & 22, , Nanded, Maharashtra, India - 431601	

IMPORTANT INSTRUCTIONS

TCS Eligibility Criteria:

Year of passing

Batch of 2019

Qualification

Full-Time Students from B.E/B.Tech/M.E/M.Tech/M.Sc/MCA

Specialization

B.E/B.Tech/M.E/M.Tech - All Specializations

M.Sc - Computer Science/Information Technology and other related disciplines

MCA with B.Sc/BCA/B.Com/BA (with Mathematics/Statistics)

Percentage Criteria

A candidate should have a minimum aggregate of 60% throughout in Class X, XII, Diploma (if applicable), UG & PG (if applicable).

Backlogs

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